



## Regina Work Preparation Centre

### Fast Facts

February 2015

1. The Regina Work Preparation Centre is a non-profit, charitable, community-based organization.
2. The Regina Work Preparation Centre is building the Saskatchewan workforce, one person at a time.
3. We make a difference: We work with approximately 1,000 people a year, getting about half into work, back to school, or actively searching for employment.
4. Every day, we meet clients where they're at and help them meet their goals.
5. And every day, we meet the changing needs of the local economy, labour market, clients and the community. We're developing employees, consumers and taxpayers.
6. Work Prep helps bridge the gap between our untapped labour force and the needs of Saskatchewan employers. We work with employers to understand their needs and we work with clients to prepare them for the demands of the work place.
7. Saskatchewan has an untapped labour pool consisting of people with significant barriers to employment. This is our client base. In 2013-14 we worked with people with barriers such as:
  - Lack of attachment to labour force (54%);
  - Lack of housing, childcare or transportation (51%);
  - Lack of vocational direction (40%);
  - Lack of education (37%);
  - Addictions (25%);
  - Criminal involvement (22%);
  - Lack of social supports (17%);
  - Poor self-image / poor self-management (16%)
8. 239 Work Prep clients found work in 2013-14. We work with employers to develop, recruit and retain employees.
9. Work Prep also partners with over 10 vocational training institutions. As a result, another 126 clients enrolled in education or training in 2013-14.
10. Our work last year accounts for 425 people who moved to employment or further education .

***"Building the Saskatchewan Workforce, One Person at a Time"***

11. Our client base is 60% First Nations and 10% Métis (self declared). We have an Aboriginal Liaison who networks with employers and support agencies to help develop services which better reflect out First Nations and Métis clients' needs, learning styles and culture.
12. We provide a combination of one-to-one counselling and group based programming. Group programming includes our Youth Employment Readiness Program and our Quick Skills Training which focuses on linking participants to specific industries.
13. There is no referral required to access our services. Anybody can visit us and get assessed for service. Referrals are most often used when ongoing contact with the referring agent is required/requested.
14. We have a computer resource centre open to anyone who needs access to a computer for work search purposes. We have professional staff available doing anything from counselling, helping prepare resumes to facilitating internet job searches.  
  
On average 200 people a month use the computer resource centre with each person coming back about three times. That's about 7200 contacts a year!
15. Work Prep has a Visual Arts program led by our Artist In Residence. The focus is on using the arts as a catalyst to build confidence in an individual's transferrable skills and talents. Our Visual Arts program addresses:
  - Envisioning workplace surroundings
  - Nurturing life skills within the individual
  - Identifying values
16. We also specialize in supporting people with recent involvement with the criminal justice system. We work with a variety of agencies including the Regina Provincial Correctional Centre, the Paul Dojack Youth Centre, the Probations Office and the Drug Treatment Court.